



**25-29 April 2022**  
**Bristol, UK**

MANAGING AROUND THE  
WORLD: ROUNDTABLES FOR  
EXPERIENCED MANAGERS

**LEADING AND ORGANISING FOR  
AN INCLUSIVE ECONOMY**

# OUTLINE

## Why the RoundTables?

Because you want to improve your understanding and practice of leadership. This one-week online intensive course looks deeply and critically into the way you frame and tackle current managerial challenges. You will learn how to use advanced consulting methods to devise effective solutions, drawing on the insights of experienced peers from all over the world. You will visit other businesses and learn how managers from different sectors and cultures approach the dilemmas that are inherent to managerial responsibility. As well as solutions to your own managerial challenges, you will learn techniques and receive materials that are immediately useable in your workplace.

## What the programme gives you:

- The 5 mindsets of management: Reflective, analytic, worldly, collaborative and action
- Attentive listening and observation skills, and materials to support work-based applications.
- Collaborative problem-analysis and solution-finding methods - Friendly Consulting - with materials to take away and use with your own teams.
- Cross-cultural understanding
- International network
- Work alongside world-leading professors
- Consultancy on your own managerial challenges and opportunities
- Leadership development
- Soft-skills for management
- Certification by renowned business schools
- Attend with colleagues to plan your own OD interventions

***"I have to say it is the best module I have attended so far on my MBA journey. I have taken so much away from it - some answers, and some questions that have been prompted by all the activities. I felt that I really got to know people better and feel comfortable with them and appreciate the advice that was given throughout" - 2021 online Participant***



## Schedule at a glance

**Monday** Setting up the learning network- Introducing the resources in the group and our way of working. Focus on managing and leading – How are they done, in practice?

**Tuesday** Below the surface of management - Unseen workings of power, influence and responsibility.

**Wednesday** Accomplishing management – on-line or face to face visits and interviews in each others organisations.

**Thursday** Managing in action – Case-by-case consultation on the actions you can take.

**Friday** Impact that matters – The effects of good management on wider society and value-creation.

## What you will learn on these days:

During the first two days you will learn how to analyse the 'soft influencing' processes of management. The focus will be your own managerial and leadership context, and clarifying what 'good' looks and feels like. This will be an international, multi-cultural and multi-lingual group, so appreciating the 'differences that matter' is a fruitful challenge. It will require a truly worldly mindset. You will learn how to use the 'coaching ourselves' approach for team development.

On the second and third days we will look at diverse business ecosystems including social enterprises, established businesses, creative industries, knowledge, tech, health and finance sectors. Government and international trade also have a significant impact on the challenges and opportunities facing managers, so this will give us a sophisticated understanding of context.

On the fourth day - Thursday - you will learn and deploy a dynamic, structured consulting method to re-frame your own managerial challenges. This will be one of several practical take-aways from the course. On the fifth day we concentrate on purpose, leadership and communityship. Our individual working lives, the organisations we serve and the communities we belong to can really make a difference towards a better world. There's no preaching - but tough and important questions to address.



## Meet the Faculty

Each year the programme is directed by a team consisting of one of the long-standing core faculty, one from the host-organisation and the programme manager.

**Prof. Jonathan Gosling**  
Co-Founder and Director



Emeritus Professor at Exeter University and Founder and Director at Pelumbra. He is Lead Faculty with the Forward Institute in the UK and co-founded this 'RoundTables' programme with Henry Mintzberg in 2006.

**Kentaro Iijima**  
Faculty- Japan



From his 40-year experience at Fujitsu HR, he established his company, Kentaro office, in Tokyo in 2016. He is also an adjunct lecturer, Yokohama Business School (YNU) and Co-Director of IMPM Japan Module. Kentaro will facilitate participants in the Asian / Australasian time-zone.

**Sylvie Kwayeb**  
Faculty- France



Currently working closely with the FabLab at the University of Brest, a former aircraft engineer and CSE manager for a European airline. She is an experienced facilitator and mentor who contributes to several programs to support project leaders with a positive impact including enterprises and students in the digital transition.

**Prof. Mias De Klerk**  
Faculty- South Africa



Professor in leadership and human capital management at the University of Stellenbosch Business School, where he is also the Head of Research and Director of the Centre for Responsible Leadership Studies (Africa).



## Practical Information

This programme will be held in person (we hope) during the week of the 10-14 January 2022. The timetable has been designed for intense immersion into the programme, so please make sure you are available for it all.

## Fees

Individual Participant €3500 + VAT (if applicable)

Special offer for NGOs. Please contact us for discounted rates.

Please get in touch if you represent a business school or company interested in becoming a partner. Individuals challenged by the costs should get in touch: We aim to be accessible to experienced managers from all sectors.

## How to apply

For further information please visit [www.embaroundtables.com](http://www.embaroundtables.com) or contact [Miriam@pelumbra.com](mailto:Miriam@pelumbra.com) or call +44 (0) 7809690949

## Who are Pelumbra?

Pelumbra is a consultancy dedicated to understanding the more complex, subtle and nuanced aspects of power and responsibility in the modern world. We host this and other programmes around the world, retreats for thoughtful creativity, and offer individual coaching. You can find out more about the company and the other programmes we run at: [www.pelumbra.com](http://www.pelumbra.com)





# CONTACT US



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